

MINUTES OF THE SEPTEMBER 16, 2025 BOARD OF EDUCATION
CABOT SCHOOL BOARD

The Pledge of Allegiance and moment of silence were led by Cabot High School student MaryAnn Blanford.

Board President Sarah Owen called the meeting to order at 6:03 p.m. Those in attendance were school board members Sally Beebe, James Hertzog, Marvin Jones, Pam Clem, and Joe Trusty. Also, in attendance were Michael Byrd, Aaron Randolph, Dr. Ben Darley, directors, and community members. Board member Kevin Tipton was absent.

RECOGNITION

Technology Recognition – Technology Director Andy Martin recognition the hard work and dedication of his technology team. The department is comprised of 17 people who manage approximately 15,000 devices for the district.

Student Spotlight – Cabot High School Principal recognized MaryAnn Blanford for her strong perseverance and determination. MaryAnn is very resilient and has exhibited a lot of emotional and social growth during her time at the high school. She is a great student with a bright future.

Southside Elementary Principal Tori Harrison recognized Henry Stewart for his growth. Henry started out as a CBI student and has now transitioned into an inclusion setting. He has improved academically, and he is a hard worker who has made incredible gains. Henry is also a very kind person with a huge heart and huge smile.

PLC Building Recognition – Cabot High School Principal Mike Falcinelli recognized teacher Bennie Brock, who has been in education for 39 years. Mr. Falcinelli said Mr. Brock is a great teacher who knows his content. Mr. Brock treats other people like he wants to be treated and is very giving of his time.

Southside Elementary Principal Tori Harrison recognized April Weeks, learning specialist, as an integral part of the Southside team. She is amazing at analyzing data and working with ATLAS testing. She run Southside's Sunshine Club and has set up book clubs for the students.

PUBLIC COMMENT

None

CONSENT AGENDA

Minutes from the regular August 19 meeting were approved as presented. August financials

were approved as presented.

Motion by Joe Trusty, second by Sally Beebe; passed 6-0.

CURRICULUM REPORT

K-6 Hybrid Charter Update – Aaron Randolph reviewed the steps that have been taken to apply for the K-6 Hybrid Charter School. Community meetings were held and an application sent to DESE. The plan is for students to attend school two days a week, with Fridays being an optional day. The district will submit a charter amendment to DESE by October 1.

Bell to Bell No Cell Report – Dr. Ben Darley reported that last year there were 73 cell phone referrals, and this year with the new Bell to Bell law, there have been 175. Last year, the junior high schools did not record initial referrals, so that may be one of the reasons this year has higher numbers. Violations are leveling off as the year goes on. Only 17 of the 175 referrals have received a second offense. Middle schools have not reported any referrals. Students across the district seem to be very engaged and interacting with each other.

SUPERINTENDENT'S REPORT

Legal Transfer Approvals – Michael Byrd reported that 3 outgoing legal transfers and 9 incoming legal transfers were approved.

Buildings and Grounds Report – Michael Byrd reported that all pre-k construction bills have been paid and the projects are closed. We are currently waiting on the approval from the state on our press box project.

Free and Reduced Lunch Percentage - For information.

Current Enrollment – For information.

Mr. Byrd recognized the Little Rock Air Force Base School Liaison, Terri Williams, who introduced Colonel Katrina Smith, Commander, 19th Mission Support Group, 19th Airlift Wing.

SUPERINTENDENT PRE-ACTION REPORTS

2025-2026 Budget – Michael Byrd presented the 2025-2026 budget for approval.

Cabot Parks and Recreation JUA – Michael Byrd presented a JUA between the district and Cabot Parks and Recreation.

Mutual Aid Agreement – Cabot Police Department – Michael Byrd presented an updated mutual aid agreement with the Cabot Police Department.

Resolution to Recycle/Dispose of District Property – Technology – Michael Byrd

presented a resolution and list of items from technology that are no longer useful and need to be disposed of or recycled.

Resolution to Sell District Property – Maintenance – Michael Byrd presented a resolution to sell a van no longer needed by the maintenance department.

Resolution to Sell District Property – Food Service – Michael Byrd presented a resolution to sell some choppers from the food service department.

2026 Facilities Master Plan and 27-29 Partnership Projects – Michael Byrd presented the 2026 Facilities Master Plan and a list of projects on the 27-29 cycle for approval.

Employee Disclosures – Michael Byrd presented two employee disclosures for approval.

Expulsion – Michael Byrd presented an expulsion for student 1095.

Expulsion – Michael Byrd presented an expulsion for student 0803. The student and mother were present to appeal the expulsion and requested a closed hearing.

ACTION

The board voted to approve the 2025-2026 school year budget as presented, including all State Categorical and Federal budgets.

Motion by Sally Beebe, second by Joe Trusty; passed 6-0.

The board voted to approve the Joint Use Agreement between the Cabot School District and Cabot Parks and Recreation as presented.

Motion by James Hertzog, second by Pam Clem; passed 6-0.

The board voted to approve the Mutual Aid Agreement between the Cabot School District and the Cabot Police Department as presented.

Motion by Marvin Jones, second by James Hertzog; passed 6-0.

The board voted to approve the resolution to recycle/dispose of listed district property as presented from the technology department and remove this property from the district's inventory.

Motion by Joe Trusty, second by Sally Beebe; passed 6-0.

The board voted to approve a resolution to sell a 2010 Ford E-150 van from the maintenance department and remove it from district inventory.

Motion by James Hertzog, second by Marvin Jones; passed 6-0.

The board voted to approve the sale of district property from the food service department as presented and to remove these items from the district's inventory.

Motion by Sally Beebe, second by James Hertzog; passed 6-0.

The board voted to approve the resolution for the 2026 Master Plan and the 2027-2029 Partnership Applications as presented.

Motion by Marvin Jones, second by Joe Trusty; passed 6-0.

The board voted to approve the following employee disclosures for the 2025-2026 school year:

Dawn Peeples	Peeples Brothers Supply	Husband	\$2,000
Brooke Carter	Peeples Brothers Supply	Father, Husband	\$2,000

Motion by James Hertzog, second by Marvin Jones; passed 6-0.

The board voted to uphold the administration's recommendation to expel student 1095 for the remainder of the first semester of the 2025-2026 school year.

Motion by Joe Trusty, second by James Hertzog; passed 6-0.

The board moved into executive session to hold the expulsion appeal hearing for student 0803.

The board voted to uphold the administration's recommendation to expel student 0803 for the remainder of the first semester of the 2025-2026 school year with the student returning to ALE at the end of the expulsion. The board also granted district administration the authority to reintegrate the student into classes and activities based in the district administration's discretion.

Motion by Marvin Jones, second by Joe Trusty; passed 6-0.

The board voted to approve personnel as presented.

Motion by Joe Trusty, second by Sally Beebe; passed 6-0.

The meeting adjourned at 9:19 p.m.



President



Secretary



CABOT PUBLIC SCHOOLS

602 North Lincoln Street CABOT, ARKANSAS 72023 (501) 843-3363

CABOT SCHOOL BOARD OF EDUCATION PERSONNEL RECOMMENDATIONS 9-16-25

CLASSIFIED RESIGNATIONS

NAME	LOCATION	POSITION	DATE
Courtney Loukota	Middle School South	Duty Paraprofessional	8/21/25
Stephanie Mahoney	Middle School South	Duty Paraprofessional	9/3/25

CLASSIFIED TRANSFERS/ REASSIGNMENTS

NAME	LOCATION	POSITION
Donna Champlin	Middle School North	Food Service
Clinton Pack	Stagecoach	Custodian
Shannon Sallinger	Pre-K North	Food Service
Douglas Spencer	Pre-K North	Custodian

CLASSIFIED NEW HIRES

NAME	LOCATION	POSITION
Eric Bertot	Cabot Learning Academy	Special Education Paraprofessional
Katelin Colley	Jr. High South	Special Education Paraprofessional
Jamie Crain	Middle School North	Special Education Paraprofessional
Richard Eustice	Transportation	Bus Aide

Darla Jones	Middle School South	Duty Paraprofessional
Kelly Julian	Transportation	Bus Aide
Alex Kittrell	Transportation	Bus Aide
Haylee Loter	Transportation	Bus Aide
Marya Repko	Cabot Learning Academy	Special Education Paraprofessional
Amanda Tarrant	Transportation	Bus Aide
Ray Whitmore	Stagecoach	Custodial Response Team I

All recommendations and hiring of classified personnel are contingent on applicants clearing their criminal background check and child maltreatment registry.